POSITION DESCRIPTION

TITLE/CODE: Safety Technician /ST.S
DEPARTMENT: Safety - The Pike Companies, LTD
FLSA: Exempt & Non-Exempt

POSITION SUMMARY:
Responsible for administering, overseeing and ensuring the federal, state and local regulations for projects are compliant with the safety and health program.

ESSENTIAL DUTIES/RESPONSIBILITIES:

• Responsible for ensuring that your surrounding environment is in compliance with all safety procedures.
• Accountable for reporting any unsafe conditions and/or accidents to management immediately.
• Accountable for building trust and rapport with all clients by demonstrating a Professional Consulting Mindset Behavior (PCMB) that produces an understanding of the customer viewpoints through various methods such as asking clarifying questions, effectively challenging to advise appropriately and understanding a variety of viewpoints.
• Accountable for documenting and recommending a resolution to any identified hazardous or potential hazardous conditions and follow up to validate corrections are acceptable.
• Responsible to accompany federal, state and insurance safety and health inspections on walk-through tours as required.
• Accountable for ensuring that all jobs are in compliance with corporate safety policy and procedures.
• Accountable for conducting regular walk-through inspections of construction jobs to ensure conditions are satisfactory.
• Responsible for participating in developing and conducting safety orientation training programs.
• Accountable for investigating personal injury/property damage accidents and perform the necessary steps to ensure program procedures and any federal, state and local regulations are completed.
• Responsible for reviewing the project site specific safety requirements.
• Accountable for regularly communicating walk-through inspection results with job project management team and provide assistance with rectifying any concerns regarding hazardous working conditions and/or unsafe employee activities.
• Responsible for assisting with the preparation of written appeals for safety violation citations.
• Accountable for understanding and abiding by role, department and Company expectations pertaining to policies, procedures and all other applicable requirements.
• Accountable to travel as business dictates and ability to accommodate a flexible schedule to meet workload needs.
• Responsible for performing other responsibilities/duties as assigned.

QUALIFICATIONS:

Education/Experience:
• Associates’ Degree from an accredited institution in related field; and/or minimum of 5 years’ equivalent experience; or equivalent combination of educations and experience, required.

Knowledge:
• Proficient with Microsoft applications, required.
• OSHA regulations and certification needs, required.
• Usage of predictive solutions inspection reporting applications, required.
DEMONSTRATED COMPETENCIES REQUIRED:

Core Values:
- All qualified candidates must conduct themselves in alignment with the Company’s core values of Safety, Integrity, Ownership, Collaboration, Candor and Community.

Core Business Skills:
- All qualified candidates must exhibit our professional consulting mindset, ownership mindset and leadership mindset.

WORK ENVIRONMENT/ PHYSICAL DEMANDS:

Ability to perform the essential duties/responsibilities of this job includes but is not limited to the below chart indicator. Reasonable accommodations may be made to enable people with disabilities to perform the essential functions of the job.

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>CONTINUOUSLY 67%-100%</th>
<th>FREQUENTLY 34% - 66%</th>
<th>OCCASSIONALLY 1%-33%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standing / Walking / Balancing / Climbing/ Stooping / Kneeling / Crouching / Crawling</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sitting</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Lifting / Carrying, Pushing, Pulling</td>
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<td></td>
<td>75 lbs.</td>
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<tr>
<td>Reaching / Handling</td>
<td>X</td>
<td></td>
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</tr>
<tr>
<td>Speaking / Hearing, / Seeing</td>
<td>X</td>
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<tr>
<td>Depth Perception / Color Vision</td>
<td>X</td>
<td></td>
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<tr>
<td>Repetitive Motion</td>
<td>X</td>
<td></td>
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<tr>
<td>Outdoor / Indoor Inclement Weather</td>
<td>X</td>
<td></td>
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</tbody>
</table>

The Pike Company and LECESSE Construction are Equal Opportunity/Affirmative Action employer(s). All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected Veteran status.